



Ranger Trainee / Ranger Position

People who are of Yinhawangka Decent are strongly encouraged to apply.

About YAC

Yinhawangka Aboriginal Corporation RNTBC (YAC) is the Registered Native Title Body Corporate for approximately 10,000 sq.km around Paraburdoo in the Pilbara region of Western Australia, which is held in Trust for the approximately 360 Yinhawangka people.

About the Role

This is a full-time position and applicants must be able to commit to living in a remote location with extreme weather conditions. Of critical importance is a demonstrated strong work ethic. The role of a Yinhawangka Ranger is an important one in assisting YAC to protect and maintain Yinhawangka Country and preserve the Yinhawangka people's native title and cultural heritage sites. Primarily, the Ranger actions the Yinhawangka Healthy Country Plan (YHCP), and mentor Ranger Trainees under the direction of the Ranger Program Coordinator as line manager. Effective and respectful engagement with Yinhawangka Elders; Key Knowledge holders and other Traditional Owner groups, YAC employees, Partner representatives is also required of this position. Random Drug & Alcohol screenings do apply to this position.

Ranger \$73,000 / Trainee: \$63,000 - 3-Year contract with 6-month probationary period +Super+Housing+subsidies+5wks annual leave+ salary sacrifice +annual airfare + remote allow+ Performance-based annual incremental payments. (RPL/Experience applies to this position).

Key Responsibilities

- Conservation and Land Management of Yinhawangka Country including fire controls, feral animals, and weed eradication programs.
- Assist the Program Coordinator in the management and planning of Ranger activities including mentoring and support of Ranger trainees.
- Undertaking natural resource duties such as revegetation and rehabilitation of areas of significance and the monitoring of species, habitats, and ecological communities.
- Perform other duties as directed by the Ranger Program Coordinator and Lands Team Leader.
- Maintain a clean and safe workspace and comply with all safety procedures and policies.

Key Selection Criteria

- Certificate III (3) in Conservation, Land, and Ecosystems Management or equivalent Trainees – Certificate II (2) in Conservation, Land, and Ecosystems (or willingness to obtain)
- Willingness to undertake and complete further training as required of the position.
- Ability to assist the Ranger Coordinator mentor and support a small, dedicated team of Yinhawangka Ranger trainees including planning of the daily/weekly works schedule, preparation and checking of supplies, tools, equipment, and vehicles, produce worksheets, pre and post checks and other documentation.



- Sound written communication skills- able to complete briefing notes, checklist, field work reports, producing maps and detailed instructions.
- Computer skills and use of Microsoft Office Suite and other software are highly desirable.
- Ability to operate and instruct on a variety of tools, plant, and mechanical as used within the program's activities.
- Driver's License - C Class minimum with experience in driving in remote areas
- Drone licence or operational skills (highly desirable as is willingness to obtain)
- A current 'Working with Children's Check' (willingness to obtain and maintain)

As part of an empowered Corporation, you will experience great job security and the collective support of the Yinhawangka People through close collaboration with the Yinhawangka Aboriginal Corporation Board, regional community organisations, and individual members, as you play a key part in an innovative reform agenda intended to create lasting positive change.

To Apply

Please email us at recruitment@yinhawangka.com.au attaching a Cover Letter addressing the Key Selection Criteria and a Resume.
Applications Close Friday 8th December 2023 unless position is filled prior to.

