

YINHAWANGKA

COMMUNITY NEWSLETTER



Yinhawangka Aboriginal
Corporation

SPRING 2014 - EDITION 2

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Yinhawangka boys: Shaka Cook, Roderick Hughes, Eugene Lyndon, Kiefer Lyndon



Taking helicopter to survey site: Roma Butcher and granddaughter Stacey Coffin



Yinhawangka men on survey work: l to r Dylan Parker, Stuart Ingie Jnr, Tyrone Smith, Peter Walker, Wade Lyndon

Introducing the Yinhawangka Aboriginal Corporation and Yinhawangka Enterprises Ltd Logos

At their meeting at the end of May the Directors of the Yinhawangka Aboriginal Corporation adopted the logo for the Corporation and for the soon to be established Yinhawangka Enterprises Ltd.

The artwork for each logo was prepared by Karratha business

WT Design Studio, based on the thoughts of the Directors.

The link between the two logos is the use of the outline of the Yinhawangka country. The Corporation's logo incorporates a representative Yinhawangka ceremonial decoration and

Yinhawangka Enterprises Ltd logo is a variation of that decoration with the addition of crossed spears that indicate the role of that organisation, to search for and secure successful business enterprises to benefit Yinhawangka people.



Introducing the Yinhawangka Aboriginal Corporation Implementation Manager



Andrew Eastick

Andrew Eastick was engaged by the Directors of the Corporation to assist with the implementation of the Yinhawangka obligations arising from the Rio Tinto –Yinhawangka Claim Wide Participation Agreement.

Andrew commenced working for the

Corporation in mid-March, working three weeks in four in the Pilbara from Paraburdoo. Andrew was initially engaged until 30 June 2014 and the Directors of the Corporation recently extended the engagement to 31 May 2015.

The cost of Andrew's engagement is provided for by way of a specific payment for the position included in the Participation Agreement.

Andrew has worked at senior levels in regional development organisations and for resource companies, including roles directly associated with Aboriginal people and communities.

Andrew can be contacted on 0448 801 448 or implementation@yinhawangka.com.au

News from the Yinhawangka Aboriginal Corporation

The Directors of the Yinhawangka Aboriginal Corporation have been meeting regularly. Since the beginning of 2014 meetings were held on:

- 28, 29 and 30 January
- 25 and 26 February
- 17 and 18 March
- 30 April
- 28, 29 and 30 May
- 19 and 20 August

Some of the important decisions made at these meetings have been to:

- Establish Heritage, Cultural Awareness and Environment; Business Development, and Training and Employment; and Social Programs sub-committees
- Adopt policies for:
 - Board Selection and Appointment
 - Director Commitment and Remuneration
 - Code of Conduct

- Appoint an Implementation Manager
- Appoint a Chief Executive Officer
- Establish the fully Corporation owned enterprise company – Yinhawangka Enterprises Ltd
- Start planning for transition of the management of Yinhawangka heritage from YMAC to the Corporation
- Establish the Yinhawangka Aboriginal Corporation website and Facebook page

Secure office and staff accommodation in Paraburdoo

In the near future the Directors expect to:

- Commence the transition of the management of Yinhawangka heritage to the Corporation
- Identify and commence initial Yinhawangka Enterprises Ltd commercial activities

Our Apical Ancestors

Following the 2013 Annual General Meeting the Directors of the Corporation discussed the need to provide information about the Yinhawangka apical ancestors. Yinhawangka people trace descent from three apical sets: Minatangunha; Jarndunha; and the couple Thurantajinha and Wilga.

Minatangunha

Minatangunha was born on what became Rocklea Station and passed away at a claypan near the Ashburton River. It is said Minatangunha, with two wives, one of whom is recalled as having been Yinhawangka, had five children: Mungunirri (male), Turtja (Cutacross George) (male), Murthi (female), a daughter whose name is not recalled, and Kutjilyirri (male).

Minatangunha	
Brendon Cook	0487 597 571
Nicholas Cook	0418 849 678
Rhonda Parker	0474 973 387
Rodney (Ali) Parker	0457 384 392

Jarndunha	
Roma Butcher	0417 172 879
Adrian Condon	0457 105 672
Doreen James	0457 466 576
Sally Anne Johnson	0487 825 215

Thurantajinha and Wilga	
Stuart Injie Snr	0487 729 696
Mary Mills	0437 484 704
Nancy Tommy	0458 711 521
Roy Tommy	0497 848 526

Jarndunha

Jarndunha was born, and later buried, at Tjandunguna (Mount Nameless), to the west of Tom Price. She and her Gurruma husband Windawari had two children: Thandainha (Minnie) (female) and Tjimpu (male).

Thurantajinha and Wilga

Thurantajinha and Wilga had four children: Jimuni (male), Kurtakurta (female), Kawathingu and Yagi, with nothing more known about the latter two except that it is claimed that Yagi was sent to Rottnest.

More information about your apical ancestor can be obtained from the Directors of the Corporation.

News from the Yinhawangka Trust

On 27 May, 9 June and 16 June, Taryn and Brianne were available in Port Hedland, Tom Price and Karratha to assist beneficiaries the completion of their Personal Plan.

Personal Plans were something new this year, as an expanded version of the Expenditure Plans many of you would have filled out in the past. These Plans will need to be provided each year as a requirement of the Sub Fund Agreements. The Plans will also help the Trustee identify areas/policies that need to be developed by the Decision Making Committee and Council to continue to provide better health and wellbeing to the Yinhawangka people.

Thank you to those who have completed their Personal Plan. The June distribution was paid on

26 June to the 220 people who had completed and returned their Personal Plan by 25 June. Unfortunately payments were not able to be released to the 34 beneficiaries who had not completed and returned their Personal Plan by 25 June.

Please contact the Myer Family Company as soon as possible on 9230 7700 if you did not receive your payment or have not completed and returned your Personal Plan.

We thank you for a great year and look forward to working with you again in 2015!

UPCOMING EVENTS

Yinhawangka Trust Beneficiaries Annual Meeting

Tuesday 18 November 2014 in Paraburdoo

Yinhawangka Aboriginal Corporation Members Annual Meeting

Wednesday 19 November 2014 in Paraburdoo

CEO Recruitment

The Directors of the Yinhawangka Aboriginal Corporation are pleased to announce the appointment of John Hughes to the position of Chief Executive Officer of the Corporation. John, a lawyer, who has worked for an Aboriginal Corporation in Kununurra, Indigenous Business Australia in Canberra and the Northern Land Council in Darwin, brings a wealth of experience and knowledge to the role. John has moved to Paraburdoo to work from the Corporation's recently established office in the town.

STOP PRESS!

What is the LIC?

The LIC is the Local Implementation Committee that is required to be established following the signing of the Rio Tinto – Yinhawangka Claim Wide Participation Agreement. There are nine members of the LIC, six Yinhawangka people and three senior Rio Tinto representatives. The current Yinhawangka people are Ingrid Carey, Barry Condon, Brendon Cook, Roy Tommy and Bradley Walker. One position is vacant. The Rio Tinto representatives are Scott Wilkinson, General Manager Greater Paraburdoo Operations; Ben Laidlaw, Manager Indigenous Employment and Business Development, Communities; and Ben Wessely,

Acting General Manager West Angelas Operations. An important function and role of the LIC, which meets two times a year, is to implement and monitor the Participation Agreement. Meetings of the LIC have been held on 3 December 2013 at Paraburdoo and on 5 June 2014 at West Angelas. The next LIC meeting is proposed for 13 November at Paraburdoo. In the coming months Rio Tinto and the Yinhawangka people, through the LIC and with the support of the Yinhawangka Aboriginal Corporation, will commence the preparation of an Implementation Plan.

The Implementation Plan will set out how Rio Tinto and the Yinhawangka people will work together to ensure cultural heritage management, access to land, environmental management and life of mine planning are effectively carried out to the benefit of both parties. The Plan will also identify what needs to be done to enable Yinhawangka people to gain maximum benefit from providing cross cultural awareness training, undertaking skills training and gaining employment, and by establishing successful businesses.

Archaeological Assistants Training Course

Rio Tinto has developed an Archaeological Assistants Training Course that will provide Pilbara Aboriginal people with the opportunity to gain and enhance their skills in archaeological theory and practice.

The Course covers:

- Archaeological survey methods
- Heritage legislation
- Archaeological site identification and recording
- Stone artefact identification and recording
- Compass use
- GPS use

- Map reading
- Rio Tinto heritage fieldwork procedures
- Safe work during heritage surveys

The Course can be provided on country during Rio Tinto heritage surveys.

Yinhawangka people wishing to do the Course (highly recommended given the future transition of the management of Yinhawangka heritage to the Corporation) should contact the Implementation Manager, Andrew Eastick, on 0448 801 448 or implementation@yinhawangka.com.au.



Yinhawangka men assisting archaeological survey of rock shelter: Jarren Stevens and Bradley Ingie

Nyimirli Range Project

The Nyimirli Range is a highly significant cultural area in the West Pilbara that falls within the Yinhawangka 'A' Native Title Claim area. The area is also significant to the Thalanyi, Nyiyaparli and Banjima Traditional Owner groups. The Nyimirli Range is a large site complex comprised of many important archaeological and ethnographical sites as well as culturally significant plants. Yinhawangka people are concerned about the future impacts of mining on the Nyimirli Range and the need to properly

record sites and stories. A Cultural Resource Strategy is proposed to be developed for the Nyimirli Range. Perth-based cultural heritage management company Terra Rosa CRM has been engaged, with funding from the Yinhawangka Trust, to undertake the first stage of the development of the Strategy, a Site Audit.

The benefits of the Project include:

- Helping to protect key sites in the Range by having them registered
- Recording and documenting significant archaeological and ethnological sites and stories
- Resourcing Traditional Owners to record their stories and sites on country

The second stage will be to establish a Cultural Heritage Management Plan for the Nyimirli Range and the third stage will focus on the implementation of the cultural recording projects identified as priorities in the earlier stages.

Brierty Employment Opportunities

In April civil and mining contractor Brierty and joint venture partner Karlayura Construction Services were awarded an eight month \$9.9 million contract from Rio Tinto to construct approximately eleven kilometres of access roads at the West Angelas mine. In May Brierty was awarded a four and a half year, approximate \$300 million, contract for mining and civil work at the Western Turner Syncline Stage 2 Project, west of Tom Price. Brierty has signed agreements with Ngarluma

and Yindjibarndi Foundation, Karlayura Construction Services and Eastern Guruma Pty Ltd to work together on the contract. Brierty has a minimum target of 15% Aboriginal workforce participation with local employment a cornerstone of the company's employment strategy. Brierty's Aboriginal Engagement Manager Christine Sindely is keen to hear from Yinhawangka people keen to be employed on the West Angelas and Western Turner projects.

Christine can be contacted at 08 9267 8053 and christine.sindely@brierty.com.au.

Survey of Yinhawangka People

The Directors of the Corporation have commenced planning for a comprehensive face to face survey of Yinhawangka people. The Directors believe the survey will provide valuable information and guidance to the Corporation and the Yinhawangka Trust in their planning and delivery of projects and programs to improve the social and economic circumstances of Yinhawangka people.

The survey will be undertaken in association with the Yinhawangka

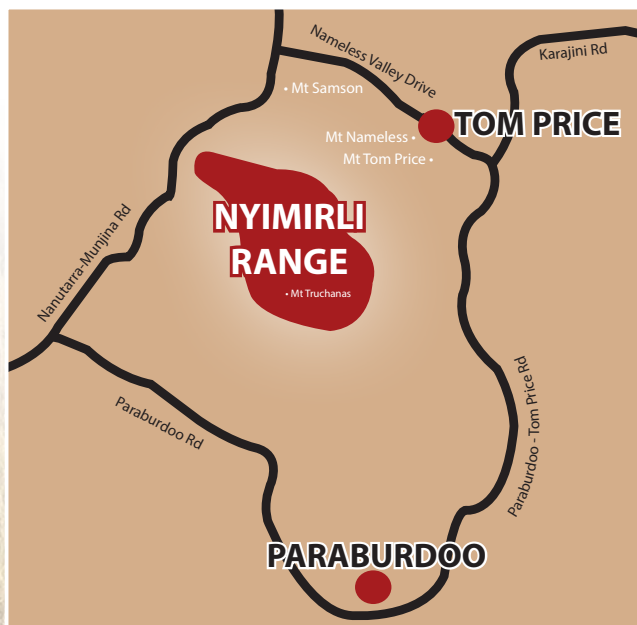
Trust and IBN, and with the support of specialists at the University of Western Australia. IBN had decided some time ago to survey all of its members, including Yinhawangka people. The Yinhawangka Aboriginal Corporation will survey the Yinhawangka members of IBN, on behalf of IBN and the Yinhawangka Trust. The survey of Yinhawangka people will contain additional questions to those required by IBN to meet the information needs of the

Corporation and the Trust. Topics expected to be included in the survey include updated contact details; household demographics (eg details of children); education, training and employment; housing; health; lore, language and culture; satisfaction with the current services provided by the Yinhawangka Trust and Corporation; and future service expectations.

The first stage of the Nyimirli Range Project has commenced.



Yinhawangka men assisting open area archaeological survey: Stuart Ingie Jnr and Bradley Ingie



Yinhawangka Enterprises Ltd

At their meeting on 30 May 2014 the Directors of the Corporation resolved to establish a business arm of the Corporation – Yinhawangka Enterprises Ltd.

After receiving advice about tax status of a range of potential structures the Directors resolved Yinhawangka Enterprises Ltd will be a Charitable Company Limited by Guarantee.

Whilst Yinhawangka Enterprises Ltd will be owned by the Yinhawangka Aboriginal Corporation it will have its own Directors, appointed by the Directors of the Corporation for their demonstrated sound commercial acumen.

Office and Staff Accommodation in Paraburdoo

The Directors of the Corporation have a firm view about the Yinhawangka Aboriginal Corporation being based on Yinhawangka country in Paraburdoo.

This view is providing some challenges as options for an office and accommodation for the Corporation's staff in Paraburdoo are currently limited.

The Directors have identified an exciting opportunity for an office and staff accommodation by buying into the Ashburton Estate development on Rocklea Road, the main entrance road into Paraburdoo.

The Directors have made a formal request to the Yinhawangka Trust for funds from the Charitable Trust to purchase an office and two houses for staff accommodation.

The Directors feel if a permanent office and suitable staff accommodation can not be secured in Paraburdoo within a reasonable time, and the Ashburton Estate opportunity is considered the best opportunity for achieving that, the ability of the Corporation to develop its capability to advance the interests of the Yinhawangka people will be severely limited.

Appointment of Minadhu Aboriginal Corporation Coordinator

Aaron Martin has recently been appointed to the Minadhu Aboriginal Corporation Coordinator position. Aaron works out of the IBN office in South Hedland and can be contacted on 08 9140 0900 or amartin@ibngroup.com.au.

Website and Facebook page

The Directors authorised the development of a website and Facebook page for the Corporation. In addition to information about the Yinhawangka people, the Corporation and the Yinhawangka Trust the website describes the Yinhawangka apical ancestors, profiles the Corporation's Directors, provides access to the Corporation's quarterly newsletters, gives basic information about Yinhawangka Enterprises

Ltd and provides the contact details for the Corporation. The website also describes the Yinhawangka Trust's charitable benefits policies and access to the downloadable application forms for each benefit. The Facebook page will also provide important information to Yinhawangka people between the newsletters publication dates.

The Corporation at the end of 2015 - what could it be?

The Corporation at the end of 2015 – what might it look like?

At the end of 2015:

- Yinhawangka Aboriginal Corporation would have a permanent office in Paraburdoo, prominently located in the town.
- The Directors and Chief Executive Officer would be working closely to keep developing the Corporation and Yinhawangka Enterprises Ltd.
- The Corporation would have an agreed Corporate Plan, with detailed plans for the highest priority parts, and a multiple year budget approved by the Trust.
- The Corporation would have about six staff, including people to manage Yinhawangka heritage surveys and cross-cultural training for Rio Tinto employees and contractors, and staff helping members with their Yinhawangka Trusts benefits.
- A Yinhawangka rangers group would have been operating for six months, with rangers undertaking regular on-country training and work activities.



Yinhawangka man Adrian (Garret) Condon Jnr identifies a possible scar tree



Yinhawangka man Adrian (Garret) Condon Jnr inspecting a rock shelter



Standing: left to right - Brendon Cook; Roy Tommy; Rodney (Ali) Parker; Stuart Ingie Snr; Mary Mills; Doreen James and Nancy Tommy Sitting: left to right - Rhonda Parker; John Hughes - recently elected CEO and Roma Butcher

JOB VACANCY

Administration Officer (0.6 fte)

The Yinhawangka Aboriginal Corporation invites applications for a newly created part-time Paraburdoo based Administration Officer position.

The Administration Officer will be responsible for supporting the administrative functions of the Corporation, including filing; data entry and word processing; arranging and booking travel, meetings and appointments; and basic bookkeeping.

The preferred applicant will need to obtain a National Police Certificate and complete a Working with Children Check prior to confirmation of employment.

Further information about the position can be obtained from Andrew Eastick at 0448 801 448.

Applications, comprising a covering letter and Resume, should be submitted to Andrew Eastick at implementation@yinhawangka.com.au by 5.00 pm on Friday 7 November 2014.



Pilbara Aboriginal Scholarship Programme

Applications are now invited for the 2015 Rio Tinto Aboriginal Scholarship Programme.

The Programme provides:

- Approximately \$16,000 a year for the duration of study towards a degree;
- Priority in gaining paid vacation work and/or graduate work with Rio Tinto; and
- Access to a professional mentor and/or personal mentor within Rio Tinto.

Information about the Programme including application details is available from Shannara Sewell – shannara.sewell@riotinto.com

Applications close on 1 December 2014.



Want to have your say? BECOME A YAC MEMBER

The Directors invite all Yinhawangka people to become members of the Corporation. Being a Member gives you the chance to have your say and vote at our Annual General Meetings or Special General Meetings and help develop and operate the organisation in a way that meets the needs of our people. Remember the Trust has Beneficiaries and not Members and that the Corporation has Members not Beneficiaries.

If you are interested in becoming a Member of the Corporation, please contact **Andrew Eastick** on 0448 801 448 or implementation@yinhawangka.com.au.



YINHAWANGKA
ABORIGINAL CORPORATION

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