Amendments to Rule Book

Yinhawangka Aboriginal Corporation RNTBC 2022 Annual General Meeting

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CATSI Act – Mandatory Changes

Membership – Who can be a YAC Member

✓ PBCs must have eligibility requirements that provide for all common law holders to be represented within the PBC. A PBC may have either:

Direct Representation model

• Where each common law holder is directly represented as a member

Indirect Representation model

 Where common law holders are not all members, but are represented within the membership by a family member

✓ YAC is adopting a **Direct Representation Model**.

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Membership – Removing Board discretion

- The eligibility requirement for YAC membership are remaining the same.
- YAC must now allow all Yinhawangka People who are over 18 years old to be members

YAC Board **does not have the discretion** to reject a membership application if the person has applied correctly and is eligible

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Cancelling membership

- Previously, PBCs were able to create their own grounds for cancelling membership, in addition to grounds set out in the CATSI Act.
- Now, PBCs can only follow the grounds in the CATSI Act for cancelling membership:

Ineligible

Not contactable

Not an Aboriginal or Torres Strait Islander person

Misbehaviour

 The YAC Rule Book has been updated to use the same language as used in the CATSI Act.

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Dispute Resolution Clause

Before...

- PBCs were required to have a process in their Rule Book to resolve any disputes about the 'internal operation' of the PBC.
- The disputes only covered: members, members and directors, or directors.

Now...

- PBCs must have new rules that provide for the resolution of disputes between YAC and a common law holder (or a person who claims to be a common law holder).
- The disputes that are covered by the new rules are about:
 - ✓ whether or not the person is a common law holder; and
 - ✓ YAC's performance of its native title functions.



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Dispute Resolution Clause



New Informal and Formal Dispute Resolution Process

- 1. The parties must first try to informally resolve it themselves within 14 days.
- 2. If not resolved, then any party may give a written Dispute Notice to the other party and YAC.
- 3. The Board may refer the dispute to the **Council of Elders**, who can make a recommendation to the Directors.
- 4. If Directors are unable to resolve the dispute, then the Board must refer the matter to the next **General Meeting** for the Members to resolve.

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Governance and General Updates

Application of funds to carry out Objectives

Expansion of not-for-profit rule

- Currently, this rule prevents YAC from providing benefits to its Members, except where those benefits promote YAC's objectives or if certain conditions are met.
- This rule has been extended to apply to Directors, as well as Members.
- Modern language has also been used which is consistent with best practice.

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Register of Yinhawangka People

- If a person claims that they are a Yinhawangka Person, but is not listed on the Register of Yinhawangka People, then:
 - the person must apply directly to YAC to be recognised as a member of the Yinhawangka People; and
 - 2. the Directors must consider and decide the application as soon as practicable.

Previously, YAC was solely responsible for updating the Register if they became aware of a person claiming to be Yinhawangka, even without that person applying

- ✓ The Register must also now include the apical ancestor which a person is descendant from.
- √ There is a new requirement that a person on the Register of Yinhawangka People must update the
 Corporation if their details change.
- The Corporation is still required to allow people to inspect the Register, but it is not required to provide a copy.

Membership Applications

- The following additional rules have been added:
 - ✓ Membership applications will be considered in accordance with a policy adopted by the Directors.
 - ✓ Membership applications must be decided within a reasonable period after they are received.
 - The previous rule stated that membership applications must be considered in the order which they were received.

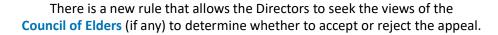


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Membership Applications – Appeal

• If an application for membership is rejected, and the applicant appeals the decision, then:





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Members' Responsibilities

- Member's responsibilities have now been clarified and extended in the YAC Rule Book.
- Currently, the responsibilities that Members have are:

Follow YAC's rules

Advise of changes to contact details

Treat other members with respect meetings

• It is proposed that Members must, in addition:

Comply with the Comply with any CATSI Act Code of Conduct CATSI Act CATSI Act CATSI Act C

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Membership Suspension

- A new power allowing the YAC Board to suspend a member has been added.
- Under the new rule, the YAC Board can suspend a member if they have:
 - · failed to comply with this Rule Book; or
 - behaved in a way that significantly interfered with the operations YAC or of YAC meetings.
- A member has the right to prepare submissions to the Board to object to their suspension.
- During a period of suspension, a member loses their membership rights (e.g. voting at the AGM).
- A suspension lasts until the end of the next General Meeting.

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Register of Members

- Rules relating to YAC's obligation to maintain its Register of Members and Former Members has been revised in order to directly align to the CATSI Act provisions.
- · Detailed rules have been added to:

Reinforce YAC's obligation to set up and maintain a Register of Members

List all the Member details required to be included on the Registers

Allow Members to inspect the Registers without charge

Ensure each Member attending an AGM checks their entry on the Register

Require YAC to provide the Registrar a copy of the Register of Members, within 14 days

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General Meetings and AGMs

- Changes have been made to the rules relating to General Meetings and AGMs.
- The processes relating to these meetings have been clarified and more detail has been added.
- Amended rules include:

Additional rules detailing the purpose, time and place, and business of a General Meeting

Providing further detail on notice requirements and requirements for members' resolutions

Revised rules relating to voting and polling at General Meetings to provide clarity on the how the processes are carried out

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Entitlement to Vote

• The rules relating to voting at General Meetings have ben clarified.



Each member has one vote at a General meeting, both on a show of hands and a Poll



If the Chairperson is a member, they are entitled to vote at a General Meeting in their capacity as a Member



A resolution (other than a Native Title Decision) is passed if it receives more than 50% of the votes cast by the Members present

• The Chair will continue to have one vote plus a casting vote.

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Disruptions to General Meetings and Suspension Clause

Verbal Notice and Removal

There are new rules that provide the Chairperson or Directors with the power to give **verbal notice and remove a person** who is disrupting a General Meeting.



Suspension

In addition, if a person is removed, the Directors may suspend the person's entitlements and rights as a Member until the end of the next General meeting.



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Directors – Eligibility Requirements

- · Additional requirements for director eligibility have been included.
- Currently, the only eligibility requirements are:

At least 18 years old

YAC Member

Yinhawangka Person Consent to Act

- It is proposed that for eligibility as a Director, the person must also:
 - ✓ Demonstrate qualifications and skills such as financial literacy, leadership experience, experience with directorship and boards, and standing within the community;
 - ✓ Be able to produce a National Police Certificate; and
 - ✓ Not be disqualified from managing incorporated associations and from being a responsible person for the purposes of the ACNC Act

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Yinhawangka Directors – Additional Eligibility Requirements

- A nominee may be appointed as a Yinhawangka Director even if they do not meet all the qualifications and skills. However, the Director must:
 - ✓ Express a willingness to learn and attain that qualification
 - ✓ Undertake appropriate training to attain that qualification within 12 months
- Not more than one Yinhawangka Person from each immediate family are eligible to be a Director



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Independent Directors – Additional Eligibility Requirements

 In addition to the Director eligibility requirements, a person is only eligible for appointment as an Independent Director if they:

√are Independent

- Not a member of the Yinhawangka People
- Not a relative or spouse of the Yinhawangka Person
- Does not have a membership interest in a related entity
- Has not been an employee/service provider to the Yinhawangka people
- Has no material or business interest with any Member

√ have completed a Director's course approved by the AICD

√ have expertise in one or more of the following areas

• Financial Management, Legal Practice, Accounting, Indigenous community or business development

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Directors – Appointment Process

Yinhawangka Directors

1. Candidates nominate in writing.



- 2. The Board may recommend the most suitable nominees.
- 3. <u>Appointed by the Members in a General meeting</u>. There will be separate elections by the Members who are descendants from each of the 3 Yinhawangka apical ancestors.

Independent Directors

- Candidates nominate in writing.
- 2. Appointed by the Directors at a Board meeting.

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Directors – Governance Training

• There are new requirements for Directors to undertake training (which YAC will fund):



✓ Ongoing corporate governance training



 \checkmark Ongoing Director duties and responsibilities training

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Code of Conduct

The Board is responsible for developing a **Code of Conduct** to be complied with by all YAC members, Directors and officers.



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Directors – Duty to disclose Material Personal Interests

Rules relating to the Directors' duty to disclose a **potential conflict of interest** have been revised.

- Exceptions to this rule have been expanded, and additional notice and recording requirements have been added.
- These rules directly align with the CATSI Act.



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Related Party Benefits

Rules relating to the requirement to seek member approval to provide related party benefits have been revised and expanded.

- This rule now explain the **exact processes required** to receive member approval to provide a related party benefit.
- These rules directly align with the CATSI Act.



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Calling and giving notice of Directors' meetings

- There are additional rules and requirements relating to calling Directors' meetings.
- These include:

No less than **5 days' notice** must be given (unless otherwise agreed) Notice must state the **general nature of the business** and proposed resolutions

Directors must make best efforts to keep meeting costs low

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Circulating Resolutions of Directors

All Directors may either sign a statement or deliver written electronic communication stating that they are in favour of the resolution.



This will allow Directors to approve resolutions by email.

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Conduct at Directors' Meetings

Removal from meeting

 A majority of Directors can remove a Director from a meeting if their conduct is inappropriate, which includes:

Offensive or abusive language

Under the influence of drugs or alcohol

Interferes with meeting

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Chief Executive Officer (CEO)

- There are new rules relating to the eligibility requirements and appointment of a CEO.
 - The Board shall appoint and remove the CEO on such terms as the Board determine (e.g., remuneration)
 - The CEO must have:
 - · Experience working with and some knowledge of Aboriginal culture; and
 - Expertise in 2 or more of the following: Financial Management, Legal, Accounting, BD
 - The CEO will be responsible for the day-to-day management of YAC
 - The CEO must deliver a written report on a twice a year regarding the activities, projects and financial position of YAC

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Finances

There are now more extensive requirements and procedures relating to YAC's obligation to keep **written financial records**.

- √ The Rule Book now says that YAC's financial reports must be prepared in accordance with the Australian Accounting Standards.
- ✓ A previous rule which referred to YAC acting as trustee of a trust has been removed

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Communication and Notice Requirements





• This section specifically sets out how notice may be given to a Member and states when notice is taken as being given.

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Gift Fund

YAC is not legally required to have a separate gift fund and this rule has been removed



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Post-Determination



There are changes throughout the Rule Book to remove references to the "Yinhawangka Claim" and other associated concepts, in light of the Yinhawangka People's **determination of native title**.

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